



## RLE Management Commitment

The management of the RLE INTERNATIONAL Group is committed to:

- ✓ the completeness and correctness of information,
- ✓ the responsible use of information
- ✓ compliance with legal and industry regulations
- ✓ fairness in competition by fighting corruption
- ✓ to integrity in business dealings
- ✓ for cooperative dealing with authorities
- ✓ the separation of corporate and private interests
- ✓ transparency and accountability
- ✓ to comply with documentation requirements
- ✓ responsible and ethical behavior
- ✓ to comply with the documentation of international working requirements
- ✓ continuous improvement of environmental and energy performance
- ✓ to protect the environment
- ✓ to support the purchase of energy efficient products and services designed to improve energy performance
- ✓ to implement a consistent risk and emergency management approach at all relevant RLE locations.
- ✓ to prevent accidents at work, occupational diseases and absences
- ✓ to assess working conditions and determine measures
- ✓ for the prevention of work-related health hazards, environmental and material damage
- ✓ employee-oriented leadership and the involvement of employees
- ✓ and to constantly improve the management system.
- ✓ for customer orientation
- ✓ for the continuous promotion and further education of our employees
- ✓ to constantly improve services and products, considering quality performance and sustainability
- ✓ protect intellectual property, resources and special knowledge
- ✓ to preserve the confidentiality of our plans and strategies
- ✓ to ensure the availability of our IT processes, thus ensuring the operation of our core business
- ✓ to defend the right of our employees to informational self-determination
- ✓ to meet the needs of our partners for the responsible handling of their data
- ✓ establish and maintain an adequate level of information security and supportive resources
- ✓ minimize or avoid financial, criminal and libelous risks