

## Policy

### Sustainability

Our primary task in occupational safety is to protect and preserve the life and health of our employees. Each employee is responsible for the continuous improvement of occupational safety and health and processes. The effectiveness of health and safety standards is regularly reviewed in order to initiate measures for improvement.



### Protection of employees

Healthy employees are an essential prerequisite for the efficiency and thus for the economic success of our company and the safeguarding of jobs.

Our principle is to exclude risks to our employees due to external influences. These include safety at work with technical machines and systems that inevitably act as well as the handling of hazardous substances.

### Healthy at work

In all operational activities, care must be taken to prevent accidents and work-related illnesses as well as adverse effects on the environment of the company.

### Safety in operation

Together we do our utmost to ensure safe and healthy working conditions in our company.

### Participation of all involved

We openly inform about all topics relevant to occupational safety and health and promote the safety awareness of our employees. Each employee is trained by information and training in occupational safety as well as safety-oriented and health-oriented behaviour.



### Compliance with legal requirements and industry standards

All executives and employees are obliged to comply with the statutory regulations and the company's occupational safety and health regulations at all times, and to protect their own health and the health of other employees. To implement all health and safety requirements, we cooperate with authorities, professional associations, technical and scientific institutions.

### Cooperative dealing with authorities

We aim to maintain a cooperative relationship with all relevant authorities. Information and documents should be complete, open, accurate, timely and understandable.